



Women In Aerospace Europe

*Space makes you dream and we dream
of a modern society with gender
equality and inclusion*



The Women in Aerospace (WIA) is a network devoted to expanding women's opportunities for leadership and increasing their visibility in the aerospace community. Our membership, women and men, shares an interest in a broad spectrum of aerospace issues, including human space flight, aviation, remote sensing, satellite communications, robotic space exploration, and the policy issues surrounding these fields.



1985 - WIA was founded in the USA - today it includes over 2000 members and over 80 corporate, non-profit, and academic partners



2009 - WIA Europe: the extension of this network to a global organization



2010 - WIA Canada was created



2011 - WIA Africa was created



2017 - WIA Mexico  and Japan  were created



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Women In Aerospace Europe (WIA-Europe) is a non-profit association formed in 2009, on June 12th in Katwijk (NL), by:

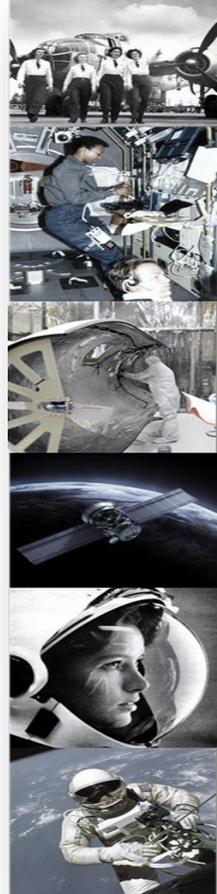


Simonetta di Pippo, Honorary President as Co-Founder of WIA-E and Director of UNOOSA,



Claudia Kessler, Honorary Chair as Co-Founder of WIA-E and CEO of HE-Space.

- ★ At start: ~30 members
- ★ Now over 540 individual members
- ★ 20 corporate members
- ★ 12 Local Groups and others be created soon

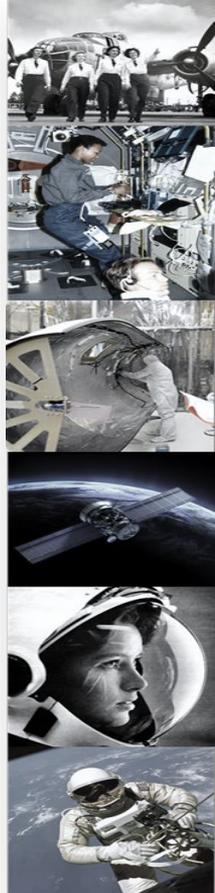


WIA-Europe mission is to achieve inclusive representation for women across the European aerospace sector, assure them access to executive jobs, motivate girls to get interested in science and communicate on the key role that space plays in our daily lives.

WIA-Europe aspires to be an active ambassador for aerospace and it acts as an independent network that advocates:

- ★ political commitment in space programme,
- ★ promotes professional development in aerospace,
- ★ recognizes women's achievements in the sector.

WIA-Europe welcomes the diverse talent that is key to the growth of a modern and dynamic aerospace sector in Europe and beyond.



We promote

- ★ more women in leadership positions in the space world
- ★ more women involved in STEM
- ★ a new society that does not need to impose rules and quotas
- ★ women's role as game changers in innovation
- ★ gender equality to benefit space businesses
- ★ the best talent with a devoted grant and award program
- ★ an aerospace sector with inclusive representation at all levels
- ★ an educational programme for girls and boys to help the next generation break stereotypes
- ★ an equal pay policy and equal opportunities for career evolution

We recognize

- ★ an outstanding and young professional awards

We provide

- ★ visibility through strategic events and our network



We inspire

- ★ women towards self-empowerment and active engagement
- ★ women and men to change people's mindset
- ★ girls to be future leaders in space community and help break down barriers

We support

- ★ gender equality and role models for the young generation
- ★ gender diversity by transcending borders, generation, experience.
- ★ gender-diverse team for creativity job and problem-solving
- ★ gender-diverse teams to make the impossible a reality
- ★ attendance to international conferences with our grant scheme, offering the opportunity to meet key space players

We are

- ★ a reference organisation for women, but also for men
- ★ a global network of people working in aerospace field
- ★ an international platform to have access to the key players in space



WIA-Europe's presence across Europe is represented by the Local Groups in European cities where there is a strong presence of Space Activities.



- ★ Our Local Groups are strong, ever-growing and diverse units that meet regularly for networking events, trainings and lectures.
- ★ Our Local Groups events include professional training and workshops with qualified trainers and coaches, company visits, mentoring evenings or simply chatting over drinks and dinner.
- ★ Our Local Groups are free to organise a programme that matches the expectations of the local WIA-E community.





WIA Europe UK Local Group



WIA-E UK COMMITTEE:

Elizabeth Seward Airbus Defence & Space

Ana Raposo European Space Agency

Susan Buckle UK Space Agency

Chiara Palla Imperial College London

Eva Gonzalez Inmarsat

Henrieta Sanislova Westcott Business
Incubation Centre

Karen Rogers PO Consulting

Kerry Sanz MDA UK

Mamatha Maheshwarappa RAL Space

Portia Bowman MDA UK

LOCAL GROUP AIMS:

- ❖ De-mystifying Unconscious Bias
- ❖ Networking/Mentoring
- ❖ Network of Experts



FTSE 100 CEOs

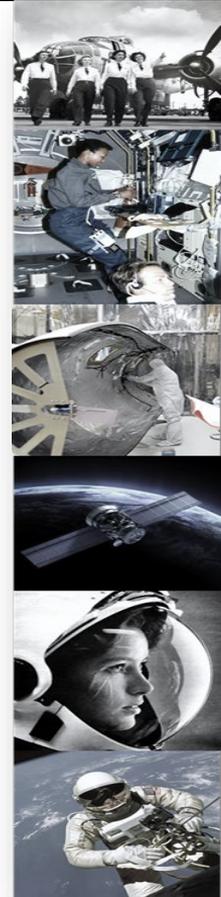
- ❖ 7 Steve/Stephen
- ❖ 6 David
- ❖ 6 Women

FTSE 350 CEOs

- ❖ 2 boards have no women
- ❖ 39 have only one woman
- ❖ It is improving – women occupy 32.4 per cent of board positions,
 - ❖ up from 30.2 per cent in 2018 and just 12.5 per cent in 2011.

WHY DO WE CARE?

- ❖ Companies with more diverse boards are more profitable
- ❖ To fill the skills gap we need to make use of all talent we have



Executive Committee



President
Luisella Giulicchi



Treasurer
Marc Heppener



Board Chair
Annamaria Nassisi



Board Secretary
Elizabeth Seward

Directors



Communication a.i.
Annamaria Nassisi



International
Relations a.i.
Nicolas Peter



Corporate
Membership a.i.
Lisa Callahan



Individual
Membership
Vacant



Research
Paola Belingeri



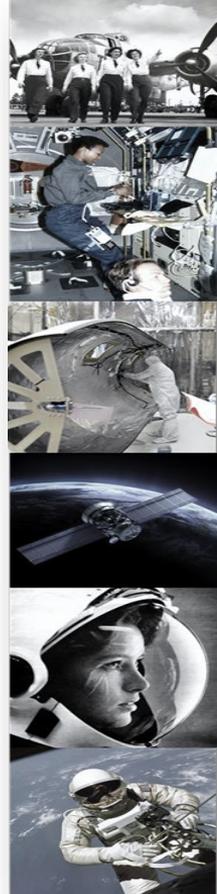
Regional
Development
Diana Pueyo



Professional
Development
Christina Giannopapa



Awards	WIA-Europe Outstanding Achievement Award WIA-Europe Student and Young Professional Awards
Grants	Funding for young talent to attend industry workshops and conferences
Networking	Local breakfasts, dinners and events at industry conferences, WIA-Europe International Breakfasts (flagship event!)
Mentoring	Experienced professionals and protégés eager to learn are brought together
Training	Career building courses such as networking skills and professional development
Lectures	Lectures and panel discussion on a variety of industry topics



WIA-Europe would like to encourage and support upcoming talent – young professionals and students and honor senior women for their outstanding achievements

★ Outstanding Achievement Award

- ★ The WIA-Europe Outstanding Achievement Award is an engraved statuette and an Honorary Membership

★ Student and Young Professional Award

- ★ € 1.500,00 - open to individuals aged 21 to 35 registered at a university or working as a young professional in the Aerospace sector in Europe

★ Conference Grant

- ★ € 500,00 - to attend a conference or workshop





WIA Europe Corporates



Our Corporate partners have noticed any



Platinum



Silver



Bronze



Non-Profit



In order to provide our members with the best and most varied events and programmes, WIA Europe has partnered with the following organisations and you can find more details about benefits [here](#).



If you want to learn more about Women In Aerospace Europe, please take a look at our website www.wia-europe.org



Watch our Testimonial Video available on  YouTube

Space for sustainable development and benefit of all peoples



Facebook



LinkedIn



Twitter

